Overview

As of 26 January 2007

Korea W-B

- **Constituent Level**

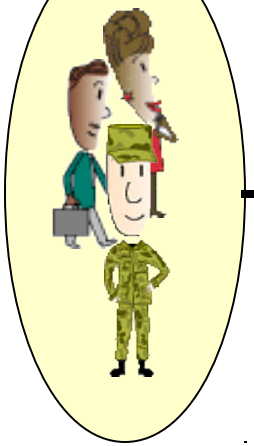
  - **Garrison**
  - **Issues from Soldiers, retirees, civilians, and families**

- **Corporate Level**

  - **MACOM**
  - **Issues from MSC Commanders**

Area W-B Structure

Constituent Support



Constituents

Area AFAP

Area I Well-Being

Area II Well-Being

Area III Well-Being

Area IV Well-Being

Action Plan → **Area Staff/Proponent OPRs**

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EIGHTH ARMY WELL-BEING
TO GROW · TO CONNECT · TO LIVE · TO SERVE

Council of Colonels

= Coordination **= Issues Flow**

MACOM W-B Purpose

- **Serves As The MACOM Steering Committee or "Clearinghouse" Ensuring W-B Programs, Initiatives & Resources Meet The Needs Of The Community**
- **Takes Action On Issues That Can Be Resolved Within Established Resourcing & Regulation Authority of 8th Army**
- **Addresses Outstanding Issues Or Concerns That Require A Change In Resourcing Or Attention**
- **Makes Recommendations To The CG, 8th Army**

MACOM W-B

Responsibilities

CG: Chair of the General Officer Steering Council

CofS: Chair of the Council of Colonels

ACofS, G-1:
- Executive Agent (scheduling & hosting)
- Integration of Well-Being programs
- Operation of Well-Being programs

KORO: Conduct of meetings

Voting Members:
- Establish Area Well-Being Councils
- Vote on Plan of Action
- Determine Responsibility
- Recommend Resource Allocation

Non-Voting Members:
- Subject Matter Experts

Commanders/Supervisors: Assist Voting Members

- Identify Issues

MACOM W-B
Administration

Responsibilities

CG:	Chair of the General Officer Steering Council
CofS:	Chair of the Council of Colonels
ACofS, G-1:	Executive Agent (scheduling & hosting) Integration of Well-Being programs Operation of Well-Being programs Conduct of meetings
KORO:	Establish Area Well-Being Councils
Voting Members:	Vote on Plan of Action Determine Responsibility Recommend Resource Allocation
Non-Voting Members:	Subject Matter Experts Assist Voting Members
Commanders/Supervisors:	Identify Issues Encourage program use Strive to improve

EIGHTH ARMY
TO GROW
TO CONNECT
TO LIVE
TO SERVE
WELL-BEING
General Officer Steering Council

- Chaired By The 8th Army CG
- Meets Semi-Annually
- Approves CoC Actions
- Provides Guidance & Direction

EIGHTH ARMY
TO GROW
TO CONNECT
TO LIVE
TO SERVE
WELL-BEING
Council of Colonels

- Chaired By The 8th Army CofS
- Meets Quarterly
- Works The Details
- Coordinates Staff/MSC Efforts

MACOM W-B

Council Tasks

- MACOM W-B Process Oversight
- Identify Requirements to Support W-B
- Establishing, Modifying, & Validating Standards
- Monitoring & Reporting Of Implementation Plan Progress & The Status Of Performance Measures
- Monitoring & Reporting W-B Readiness
- Prioritizing Resources
- Creating Strategies

Responsible to 8th Army leadership for recommending strategies, policies, plans & programs which adhere to the Army Well-Being philosophy:

- ★To Serve
- ★To Live
- ★To Connect
- ★To Grow

MACOM W-B
Structure
Corporate Support

Focus to support MSC Commanders… issues identified.

- **Corporate/Voting members are MSC Commanders & CSMs (or Their Designated Representatives)**
- **Members are:**
  - **Eighth Army CoS**
  - **Eighth Army CSM**
  - **2ID**
  - **19th SC(E)**
  - **KORO**
  - **1st SIG**
  - **8th MP**
  - **18th MEDCOM**
  - **35th ADA**
  - **501st MI**
  - **USATC-K**

= Coordination **= Issues Flow**

MACOM W-B
Structure
Corporate Support

Issues are forwarded to the Council of Colonels

EIGHTH ARMY — TO GROW — TO CONNECT — TO LIVE — TO SERVE — WELL-BEING

Council of Colonels

IMPORTANCE							PERFORMANCE				
Most	Very	Generally	Somewhat	Not	Priority (1-5)	Goal 4 Enrich Personal Life	Outstanding	Very Good	Satisfactory	Not Very Good	Poor
						4.1 Citizenship					
						4.1.1 Religious Programs					
						4.1.2 Voting Assistance					
						4.1.3 Community Involvement					
						4.2 Financial Readiness					
						4.2.1 Personal Financial Management					
						4.2.2 Financial Training					
						4.5 Educational Assistance					
						4.5.1 Family member Continuing					
						4.5.2 Libraries					
						4.6 Family Member Employment					
						4.6.1 Spouse Employment (Public)					
						4.6.2 Spouse Employment (Private)					
						4.7 Recreation					
						4.7.1 Community Recreation					
						4.7.2 Sports and Fitness					
						4.7.3 Armed Forces Recreation Centers					
						4.7.4 Pet Services					

Organizational Level & Position

Company		Division	
Battalion		Army	
Brigade		Other	

Comments/Recommendations (Required if NOT IMPORTANT, NOT VERY GOOD or POOR blocks checked):

FEEDBACK

- Function Specific
- Senior Commanders & Staff Assessment
- Performance & Importance Ratings For All Functions By Goal
- Prioritization Of Services Based On Unit Mission Support
- Organizational Specific Needs
- Issue ID Specific To Organizations

= Coordination = Issues Flow

MACOM W-B
Structure
Corporate Support

Action Plan

8th Army Staff/MSC OPRs

- **OPRs/Issue Managers/SMEs Represent the W-B Functions & Assist Council as Required.**
- **Representatives are: G1, G3, G4, G8, G9, ENG, EO, EEO, Provost Marshall, Command Chaplain, Boss, SJA, IG, AAFES, DECA, DoDDS & Selected Senior**

Managers are tasked for an issue action plan & brief back to the CoC

= Coordination **= Issues Flow**

MACOM W-B
Structure
Corporate Support

Action Plan

8th Army Staff/MSC OPRs

Issues are coordinated with USFK as required

= Coordination **= Issues Flow**

MACOM W-B
Structure
Corporate Support

Action Plan

8th Army Staff/MSC
OPRs

Council of Colonels

USFK

General Officer Steering Council

Progress is briefed to the GOSC for final disposition & guidance

= Coordination = Issues Flow

MACOM W-B
Structure
Corporate Support

Action Plan

8th Army Staff/MSC
OPRs

MACOM issues are forwarded to DA as required

- DA Staff
- DA Proponent
- DA W-B CoC
- DA W-B GOSC

= Coordination = Issues Flow

MACOM W-B
Structure
Corporate Support

Action Plan

8th Army Staff/MSC
OPRs

- DA Staff
- DA Proponent
- DA W-B CoC
- DA W-B GOSC

= Coordination = Issues Flow

Six-Step W-B Issue Process

1. Identification

Nominated by:
- *MSCs*
- *Areas (Constituents – Soldiers (BOSS), Civilians, Retirees, Families)*
- *Leadership*
- *Proponents*

Input

Feedback

2. Screening

ACofS G1 validates the issue:
- *Is it already a W-B issue?*
- *Identification of MACOM issue Manager.*
- *What should be done to move it forward?*

Feedback

Coordination

3. Packaging

ACofS G1 provides the issue Manager with issue objectives (ends):
- *Issue Identification*
- *Discussion*
- *End state*

Feedback

Input

4. Validating

The issue Manager identifies:
- *Validates the issue.*
- *How (ways) the issue can be resolved.*
- *What is required (means) to resolve the issue.*
- *Prepares recommendation for the CoC.*

Action Plan/Feedback

5. Prioritizing & Recommending

Council of Colonels Recommends action and directs resources

Recommendation

Guidance

6. Deciding

GOSC considers CoC recommendations, provides guidance, and validates actions